NECA-IBEW LOCAL NO. 364 FRINGE BENEFIT FUNDS

NECA-IBEW Local No. 364 Welfare Trust Fund

NECA-IBEW Local No. 364 Defined Contribution Pension Plan

NECA-IBEW Local No. 364 Vacation Fund NECA-IBEW Local No. 364 Supplemental Unemployment Benefit Plan Managed for the Trustees by: TIC MIDWEST

April 2025

TO: PLAN PARTICIPANTS OF THE NECA-IBEW LOCAL NO. 364

DEFINED CONTRIBUTION PENSION PLAN

RE: SUMMARY ANNUAL REPORT FOR THE PLAN YEAR ENDED APRIL 30, 2024

Dear Plan Participant:

This is the Summary Annual Report for the NECA-IBEW Local No. 364 Defined Contribution Pension Plan, EIN 36-3306560, Plan No. 002, for the period May 1, 2023 through April 30, 2024. The Annual Report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT

Plan Expenses were \$29,553,552. These Expenses included \$562,686 in administrative expenses and \$28,990,866 in benefits paid to Participants and Beneficiaries. A total of 1,160 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of Plan Assets, after subtracting Liabilities of the Plan, was \$464,377,409 as of April 30, 2024, compared to \$411,667,578 as of May 1, 2023. During the Plan Year, the Plan experienced an increase in its Net Assets of \$52,709,831. This increase includes unrealized appreciation in the value of Plan Assets; that is the difference between the value of the Plan's Assets at the end of the year and the value of the Assets at the beginning of the year or the cost of Assets acquired during the year. During the Plan Year, the Plan had Total Income (loss) of \$82,263,383 including employer contributions of \$25,813,169, realized gains of \$11,394,513 from the sale of assets and earnings from investments of \$45,055,701.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have a right to receive a copy of the full Annual Report or any part thereof, on request. The items listed below are included in that Report:

- 1. an accountant's report;
- 2. financial information and information on payments to service providers;

(see reverse side)

- 3. assets held for investment;
- 4. transactions in excess of 5 percent of the plan assets; and
- 5. information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates.

To obtain a copy of the full Annual Report, or any part thereof, write or call the office of the Board of Trustees, NECA-IBEW Local No. 364 Defined Contribution Pension Plan, who is the Plan Administrator, 6820 Mill Road, Rockford, IL 61108, (815) 398-6282, or the Administrative Manager, 6525 Centurion Drive, Lansing, Michigan 48917-9275, (877) 364-4239 or FAX (517) 321-7508. These portions of the report are furnished without charge.

You also have the right to receive from the office of the Plan, on request and at no charge, a Statement of Assets and Liabilities of the Plan and accompanying notes, or a Statement of Income and Expenses of the Plan and accompanying notes, or both. If you request a copy of the full Annual Report from the Plan Administrative Manager, these two statements and accompanying notes will be included as part of that Report. The charge to cover copying costs given does not include a charge for the copying of these portions of the Report because these portions are furnished without charge.

You also have the legally protected right to examine the Annual Report at the main office of the Plan (Board of Trustees, NECA-IBEW Local No. 364 Defined Contribution Pension Plan at 6820 Mill Road, Rockford, IL 61108 or at 6525 Centurion Drive, Lansing, Michigan 48917-9275), and at the U.S. Department of Labor in Washington, D.C. or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

Sincerely,

Board of Trustees NECA-IBEW Local No. 364 Defined Contribution Pension Plan